



## Woodlawn School Gatsby Bench Mark Development Plan 2023/24

Lead personnel	Target outcome:	Activities/ resources to achieve the outcome:	Start date and monitoring dates	Success criteria:	Quality Assurance	Evaluation/ Evidence/ Impact Comments	Progress state: Rag rating
<b>Nichola Aldcroft</b>  <b>Gill Wilson</b>  <b>Hilary Harrison</b>  <b>Careers Lead</b>	<b>Gatsby Bench Mark 1</b> <ul style="list-style-type: none"> <li>Whole school careers programme is approved by governor.</li> <li>School website has information aimed at pupils and employers.</li> </ul>	Presentation at Governors.  Website updated and launched.	June 2023 First Compass Evaluation  Monitor and update December 2023	Currently scoring 76% on Compass toll aim for 100%			
<b>Careers Lead</b>  <b>Admin Manager</b>  <b>Jill Anderson</b>          <b>Nichola Aldcroft/ Lynne Bate</b>	<b>Gatsby Bench Mark 3</b> <ul style="list-style-type: none"> <li>Collect and maintain accurate data for each pupil on their destinations for 3 years after they leave school</li> <li>Keep systematic records on each pupils' experiences of career and enterprise activity, and decisions on future pathways</li> <li>Enable pupils to access accurate record about their careers and enterprise experiences, and decisions on future pathways.</li> </ul>	Links with Connexions to provide info.  Spreadsheet/database set up from admin team.  Through Person Centred Reviews – Preparation for adulthood section read from previous year and amendments made with pupil.	June 2023 First Compass Evaluation  Monitor and update 31/03/24	Currently scoring 72% on the Compass tool aim for 100%			



<p><b>Careers Lead</b></p> <p><b>All teaching staff</b></p>	<p>Gatsby Bench Mark 4</p> <p>All/the overwhelming majority of students by the time they leave school, have meaningfully experienced career learning as part of:</p> <ul style="list-style-type: none"> <li>English lesson</li> <li>Maths lessons</li> <li>Science lessons</li> </ul>	<p>Curriculum map shows cross curricular links and bespoke careers teaching across school and is integrated into the school offer.</p>		<p>Currently working at 81% on the Compass tool aim for 100%</p>			
<p><b>Nichola Aldcroft</b></p> <p><b>Careers Lead</b></p>	<p>Gatsby Bench Mark 6</p> <p>All/the overwhelming majority of pupils:</p> <ul style="list-style-type: none"> <li>Have had a meaningful experience of a workplace or community based setting by the end of year 11 In progress</li> <li>Have obtained a meaningful experience of a workplace or community-based setting during years 12 and 13 (or above 13 if applicable)</li> </ul>	<p>Develop further links with outside agencies</p> <p>Purposeful in house work experience evaluated.</p> <p>Links with North Tyneside Links with DWP Links with Angie Patterson. Extend current offer with NYA, Cedar wood, John Willie San, Quadrant Leisure.</p>	<p>June 2023 First Compass Evaluation</p> <p>Monitor and update June 2024</p>	<p>Currently 37% Aiming for 50%</p>			



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